

Amey  
**newsletter**  
December 2023





*Welcome to the festive final NMC SW Newsletter of 2023.*

The challenges we faced at the start of this year, are very similar to those we face going into 2024; a milder, but significantly wetter, winter period.

In recent times, our team has had to deal with unprecedented levels of rainfall and flooding, and the inevitable strain this creates on our existing road infrastructure. Fortunately, we continue to provide a swift and effective response to these events when they arise; while continuing to identify and develop long-term solutions to tackle these issues.

These weather events are a reminder of the impact of climate change on the road network, and in 2023, we have taken significant steps to support Amey's commitment to reduce our greenhouse gas emissions and reach net zero on the South-West contract by 2032.

In August 2023, our contract introduced 13 electric VW ID.3 vehicles, with a range of between 250 and 270 miles as part of our journey to net zero. 68.3 percent of our car and van fleet (below 3.5T) are now ultra low emission vehicles.

This key milestone was reached 20 months ahead of schedule, but also exceeds the 50% target set for 2025. This year we also installed 26 brand new AC and 2 DC Electric Vehicle charging points at the Polmadie depot in Glasgow, with a similar initiative planned for our Ayr depot. These installations will future proof Amey's fleet and plant capabilities.

Going into 2024 our primary concerns are ensuring the continued safety and reliability of the South-West Trunk Road Network for all road users, and protecting our workforce by ensuring they return home safe and sound at the end of the working day.

It only remains to wish all our customers, stakeholders, staff, and suppliers a very Merry Christmas and a Happy New Year and to thank you all for your continued patience, understanding, and support.

*Brian Park,*  
Operating Company Representative, Amey  
NMC SW



# Transport Scotland

# Winter Service Launch 2023

On Wednesday 1st November 2023, colleagues from Amey South-West Trunk Roads were delighted to join Transport Scotland at the Glasgow Science Centre in Pacific Quay for their annual winter launch.

The event included addresses from Minister for Transport Fiona Hyslop, Chief Superintendent, head of Road Policing, Hilary Sloan, Met Office Markets Director Ian Campbell, and Martin Reid, RHA Policy Director for Scotland, Wales and Northern Ireland. Each presentation praised the importance of partnership working over the winter months and the successes of a diverse, multi-agency approach in responding to weather events. Police Scotland and the Met Office will have dedicated staff based at the Traffic Scotland National Control Centre in South Queensferry throughout the winter period to ensure close and effective working between key partner agencies.

In addition to snow and ice, the event acknowledged the need for more flexibility in Scotland's severe weather response as flooding and high wind events have increased over the years with thanks given for partner response to Storms Agnes, Babet, and Ciarán. The

Scottish Environment Protection Agency will also contribute to the Multi-Agency Response Team to help improve the overall response to heavy rainfall and named storms

For Winter 2023/24, Scotland's trunk roads will be serviced by a fully refreshed fleet of gritters to help keep Scotland moving. With new network management contracts in place for the North-West and North-East units, the entire gritter fleet has now been replaced with new vehicles as part of the improved winter service. Gritter numbers are maintained at a record high of 240.

All four network management contracts bring increased quality and innovation to the winter service.

Including:

- Enhanced snow clearance strategy and gritter patrols across the trunk road network.
- Improved snow plans for specific routes, which now cover the Aberdeen Western Peripheral Route and parts of the A90 around Aberdeen, as well as the M8, M74, M77 and M80.
- Pro-active treatments of foot and cycle paths.
- Salt barns are full with almost 467,000 tonnes ready for use, which is more than was used across both Scotland's trunk and local roads last winter.



# Gritter Naming Appeal 2023/2024

Amey South-West Trunk Roads are once again running a popular gritter-naming appeal that has, to date, led to over 6,000 gritter names being submitted by the Scottish public for consideration. Entries will be accepted from Wednesday 8th November 2023 until 5pm on Tuesday 16th January 2024. The newly named gritters will join classics such as "Sir Grits Hoy", "Yes Sir, Ice Can Boogie", "Skid Vicious", and "Sweet Child O' Brine".

Winners from last year's competition and new additions to the fleet for the 2023/2024 winter season include:

"Kevin Fridges" (Comedian, Kevin Bridges)

"Stone Cold Steve Frostin" (WWE Star and Actor, Steve Austin)

"Keanu Freeze" (Actor, Keanu Reeves)

"Polar Abdul" (Singer and American Idol Judge, Paula Abdul)

"Taylor Drift" (Singer, Taylor Swift)

"Sleeter Andre" (Singer, Peter Andre)

"Skate Bush" (Singer, Kate Bush)

Scotland's tradition of coming up with inventive and fun names for their gritter fleet has gone viral on social media and makes headlines around the world. In December 2020, Amey's South-West fleet, with their distinctive bright orange livery, attracted the attention of IRN-BRU® who named a gritter "Grits You Thru". In 2021, another iconic Scottish treat joined the fleet with staff at family-run bakery Tunnock's coining a vehicle "Caramelt Wafer".

Gritter names can be submitted to Amey via a page on [swtrunkroads.scot](http://swtrunkroads.scot). Gritter name reveals will take place on the @SWTRUNKROADS Facebook and Twitter channels and will appear live on the Traffic Scotland Gritter Tracker.



# Make Catrine Sparkle

Amey South-West Trunk Roads were delighted to support Catrine Community Council and their Make Catrine Sparkle festive switch-on event on Sunday 3rd December 2023.

Make Catrine Sparkle is a free community-led Christmas festival, where local residents and school children have the opportunity to develop STEM skills through constructing lanterns from willow in a wide variety of shapes and designs. The illuminated lanterns are then paraded through the village to open the event. Willow wood is sustainable thanks to its carbon sequestration and its rapid growth allows it to be harvested without harming the forest.

This year the event grew to include a Christmas market and Amey supported for the second year running by donating 264 selection boxes for Santa's Grotto, installing Christmas lights on street lamp posts and the village tree, and providing tower lighting to illuminate the market area. In addition, Amey traffic management was implemented to allow the parade to take place safely.

Tracy Smith, Catrine Community Council Secretary, said: "The support given by Amey would have cost us a lot of money, which we were unable to afford. The traffic management provided was exceptional and ensured the health and safety of all participants and road users. It alleviated the stress of marshalling the event off myself and the other volunteers, championing the importance of health and safety. This year's

event raised over £4,000 that will be funnelled into next year's celebration. We as a community would not have been able to put on such a successful event without all your help – THANK YOU!"



# Mauchline Christmas Lights

On Saturday 25th November 2023, lighting operatives from Amey South-West Trunk Roads assisted the village of Mauchline on the A76 in erecting this year's Christmas lights, donating their time and skills to prepare for the annual switch-on event. The switch-on, held on Sunday

3rd December 2023, was a great success, with a carol performance from Mauchline Brownies and Guides groups. Mauchline Community Council and Mauchline Community Association SCIO who work in collaboration each year to light the village said: "Thanks to Amey South-West Trunk Roads for attending and making this all possible."





# St Andrews Hospice:

## Reindeer Rave 2023

On Saturday 2nd December 2023, Amey South-West Trunk Roads was honoured to support St Andrew's Hospice inaugural Reindeer Rave at Ravenscraig Sports Facility in Motherwell. 2023 marks the ninth year running that Amey have assisted the Hospice with their Christmas time fundraiser and at the rave, 350 guests were treated to a bouncy castle, face painting, and a football shoot-out competition, as well as a special DJ set from Ultra Sonic's Mallorca Lee. Helping to fundraise at the event were S6 pupils from St Aidan's High School in Wishaw. After throwing

some serious shapes, hopeful attendees also had the opportunity to enter a raffle, with the grand prize being a brand-new PS5 donated by Amey, which Santa himself came along to announce.

Thanks to St Andrew's Hospice for hosting such a great event, and to all who came along to support. St Andrews Hospice said: "Thank you to everyone who came along to our first ever Reindeer Rave on Saturday! We hope you had a FAB-YULE-OUS time! Thank you to everyone who made it possible including our fantastic event sponsors; Amey, GC Events, JD's Relocation Services Ltd and the team at Salsbrrrr Christmas Grotto for allowing Real Santa Claus to join us for the festivities too! Thanks to your support, we can continue to provide compassionate,



# Irvine Yuletide 2023

On Friday 24th November 2023, a team of operatives from Amey South-West Trunk Roads visited Irvine to help erect six tower lights for the community's first annual Yuletide event. During the celebrations, the team were there to man the lights and safely deconstruct them at the end of the evening. Attendees were treated to funfair rides, a parade, and even a visit to Santa's Grotto, which was powered by a generator provided by Amey. Many thanks to all involved for helping to make this night a great success. Irvine Community Council said: "We've packed away Santa's Grotto, and the fairground has left so we'd just like to say a massive Thank You to everyone for attending the events last night, both the Parade and the Festivities on the Moor.

We'd also like to thank all our partners and vendors as well as all the groups that helped to make our Light Parade such a great success."





# St Andrews Hospice: Light Up a Life

On Thursday 23rd November 2023, Alan Robb and Liam Thomson braved the wind and rain to help St Andrew's Hospice install their Christmas tree ahead of their Light Up A Life service on Sunday 3rd December 2023.

Light Up A Life is an opportunity to dedicate a light on a Christmas tree throughout Lanarkshire in memory or in honour of a loved one. Amey are honoured to have a light dedicated to us on the Hospice tree this year! Many thanks to Alan Robb, Liam Thomson, and Mark Williams for dedicating their time to this task. St Andrew's Hospice said: "A huge heartfelt thank you to everyone who was able to attend our Light Up a Life service yesterday to remember their loved ones

A big thank you to all of the performers and volunteers who helped to make it such a memorable evening

If you couldn't make it along, you can still watch the service online at <https://www.youtube.com/watch?v=0wTXFTe9V6g>

There is still time to dedicate a light on our Christmas tree or a tree in your area in honour or in memory of your loved one. By donating what you can to our Light Up a Life Appeal, you can help us give families the opportunity to create lasting memories with their loved ones that they can treasure for years to come." You can donate here: <https://www.st-andrews-hospice.com/light-up-a-life/>





# Winter Road Safety | Maxwellton Primary School

On Friday 10th November 2023, Steven Bell, Martin Cochrane, and Amy McAteer visited Maxwellton Primary School in East Kilbride to deliver a presentation on how the Amey South-West team keep the roads safe during the winter. 179 pupils from P1-P7 were treated to an informative talk by Martin where they were able to learn lots of interesting facts about gritters and salt, and afterwards,

each class was able to come out and see our gritter Charles RennIce Mackinlush up close. The children had some really difficult questions for gritter driver Steven, who at times was left scratching his head. We also donated road safety-themed toys to the school, including hi-vis vests, hard hats, and road signs.



# Troqueer Primary School Memorial Garden

On Thursday 2nd November 2023, members of the Amey South-West Trunk Roads team were honoured to attend Troqueer Primary School's unveiling of their new memorial garden. This garden was created in memory of pupil Theia Rose McKie, who sadly passed away in 2021.

Following much discussion with staff, Theia's classmates and family decided to honour Theia by installing a Health and Wellbeing Memorial Garden. We assisted by helping the primary school clear away slabs, bushes, weeds, and unwanted rubble from the area, preparing the ground for construction.

The new Health and Wellbeing Garden includes a large gazebo, a Noah's Ark, picnic benches, a bird bath, and wooden flower beds. Within the flower beds, climbing plants such as honeysuckle and clematis were planted, as well as pink roses in honour of Theia's middle name and

favourite colour. Theia's best friends drew ballet dancers in Theia's favourite colours, which were then prepared for outdoor use and now decorate the fence of the garden.

All present and future pupils at Troqueer Primary School will be able to use the different areas of the garden to take part in the activities that Theia loved doing, such as reading, arts and crafts, and circle time.

Mrs Nancy Torbett, Headmaster, said: "We are so grateful to Jessica Masterton and Amey for all their help in honouring Theia. We could not have accomplished this without their help."

Troqueer Primary School wish to extend thanks to our suppliers who donated their time and energy to help our team clear and re-establish the area: J&J Curries, Breedon, Grange Quarry, Rembrand Timber, and AMD Contract Services.



# BRAKE

## Road Safety Week 2023

This year's BRAKE Road Safety Week took place between Sunday 19th November and Saturday 25th November 2023 and its theme was Let's Talk About Speed. The campaign acknowledged we all drive too fast sometimes but every time we drive faster than the speed limit, or too fast for the road conditions, we increase the risk of a crash, increasing the chance that someone we love will be killed or hurt on a road.

BRAKE aims to bring everyone together from – schools to communities and professionals, to build upon drivers', cyclists', and pedestrians' road safety knowledge. Whoever you are, however, you travel, we need to talk about SPEED.

To support this year's campaign, Amey South-West Trunk Roads teamed up with Castle Douglas High School, bringing their S1-S3 pupils an insightful talk on road safety. Castle Douglas High School is located near the A75 trunk road, a road that is considered the third most dangerous in Scotland. Pairing this with busy local roads at peak times, it became imperative to work together to provide greater road safety messages to the children.

Two Amey employees visited Castle Douglas High School, giving a presentation to communicate the importance of ensuring safety on the roads, informing the children about Amey's road safety assessments and measures, and sharing recent statistics and facts that have influenced Amey's road safety decisions in the area.

By working closely with Castle Douglas High School, we were able to widen road safety knowledge among approximately 200 school children.

Mr Cathro, Depute Head Teacher said: "It was great having Vince in speaking to our young people. Road safety is one of many things we try to instill in our young people as they will need this for the rest of their lives. They are never too young to learn."

**BRAKE** aims to raise awareness of key areas of road safety that the government supports, including safe roads, safe vehicles and speeds, the newly introduced hierarchy of road users, and the importance of inclusivity in order to keep everyone safe on the roads, no matter how they travel.

This is achieved via BRAKE's three key points:

**THINK** about how we can all use roads safely to protect ourselves and other road users

**UNDERSTAND** how safe roads can enable everyone to make safe and healthy journeys

**REMEMBER** road crash victims and share their stories

Last year, we introduced road safety mascot Patient Pencil to promote Amey's messaging in relation to our strategic road safety projects. Find out more [here](#).



# Road Expo Scotland 2023

This year, Scotland's largest road, transport and mobility focused event, Road Expo, took place at Glasgow's Scottish Event Campus (SEC) on Tuesday 28th November and Wednesday 29th November 2023. This two-day event, in partnership with Transport Scotland, is co-located with Bridges Scotland and brings together Scottish Local Authorities, Government, and Commercial Suppliers.

The event opened with an address from the Minister for Transport, Fiona Hyslop who gave an inspiring speech on Scotland's ambitions for the transport industry and the Scottish Government's 20-year transport strategy. Both events then proceeded with insightful talks from experts, including three Amey employees, who demonstrated solutions to allow these ambitions to be met, with a great concentration on climate change and achieving net zero.

Day One concluded with a presentation from Amey's Innovation Project Manager, Lauren SeBlonka. Partnered with Scott Walker, Asset Services Manager of North Lanarkshire Council, Lauren spoke of the ADEPT Live Labs 2, Centre of Excellence for Decarbonising Local Roads UK project. The principle focus of this project is to establish innovations in decarbonised roads materials and trial them in Scotland. This will be achieved through the creation of a digital knowledge bank where innovations can be shared and grow. The Centre of Excellence will be a source that Local Authorities and

Private, Public, and Academic sectors can utilise to come together to accelerate the implementation of low-carbon materials.

"I was delighted to introduce the Scottish road sector to the Centre of Excellence for Decarbonising Roads at Road Expo Scotland, a Live Labs 2 project that Amey is delivering in partnership with North Lanarkshire Council, Transport for West Midlands and Colas to accelerate the transition to net zero. Through our partnerships spanning public, private and academic sectors, we are creating a live trial ecosystem, carbon evaluation process and online knowledge bank to enable material innovation to flourish, and we look forward to working alongside Scottish local highways authorities to achieve this." - Lauren SeBlonka, Innovation Project Manager

Day Two at Bridges Scotland commenced with a presentation on the Existing and Emerging Scour Monitoring Methods from Principal Project Director, Effie Koursari. Effie explained the main types of Scour and the current direct and indirect monitoring methods available for these. Effie then outlined a new Scour prediction model that is currently in development, which aspires to be more effective.

As well as looking into future innovations, the Bridges Scotland event reflected on previous projects, with Project Director, Angus Bruce, delivering a detailed presentation on Amey's



work on the repair of the A77 Carlock Wall. Angus shared the background to the replacement of this structure as well as the engineering challenges faced during the project. Angus then outlined the improvements implemented by Amey to enhance the quality of the wall.

"It was a scheme Amey inherited when we commenced the NMC SW contract. It subsequently required further design and additional works due to unexpected ground conditions. This additional work was designed, checked, procured, and constructed, which then allowed the completion of the original granular Earth retaining structure. Although the project subsequently took longer to complete, the final

solution was an excellent result." - Angus Bruce, Project Director

During the two-day exhibition, members of our team took the time to attend various sessions, widening our understanding of the potential impacts and innovations involving climate change and the roads sector. Road Expo provided us with the opportunity to enhance our insight into existing and future skills gaps and explore the efforts needed to resolve this issue. In addition, broadening our knowledge in energy transition on our journey to net zero, and share our developments with industry partners.

# Amey A★stars Awards 2023

At Amey, our people are our greatest asset, on Tuesday 12th December 2023 we held the annual A★Stars Awards ceremony at the iconic London Transport Museum, where we celebrated Amey employees who live up to our values and who deliver an outstanding service for our clients, colleagues, and the communities we work in. Congratulations to Darren McLaren who was part of the winning Inspired by Insight team, nominated by Amey South-West OCR Brian Park and presented by Amey's Chief Digital and Information Officer, Phil Brown. The innovative team from Transport Infrastructure, IT, and A&A won for their work assessing flood risk on Scottish roads using digital tools, showcasing our ability to blend infrastructure knowledge with digital innovation to change how we deliver services to our clients. Also, a huge well done to Media and Communications Graduate Kirsty Logan who was nominated in the Community Hero Award category, which recognised those who engage with and give back to our local communities.

Congratulations to all our A★star finalists and winners!



# Great British Beach Clean 2023

On Thursday 21st September 2023, 18 members of the Amey South-West team took part in a group litter pick on Irvine Beach in partnership with the Marine Conservation Society for the Great British Beach Clean 2023.

Litter is a huge problem across our whole network, with our road workers risking their lives just to be able to clean it up. Careless littering by road users eventually ends up impacting marine life as it can be discharged into the sea via rivers or sewerage pipes, or washed into the sea by the wind and rain.

Our team were joined by Primary 6 and 7 pupils at Loudon Montgomery Primary School who helped pick litter and it was a great, if blustery, day with a total of 40 bags of litter collected from the beach. The team even helped jump start someone's car! To support the event, the Irvine Clean Up Crew kindly offered their litter picking equipment for use.



# Stranraer OYSTER festival

During September 2023, Amey South-West Trunk Roads supported the Stranraer Development Trust in the run up to their annual Oyster Festival.

The primary aim of the Trust is to achieve sustainable regeneration of the community of Stranraer by addressing a range of economic, social, environmental, and cultural issues. It furthers projects that increase opportunities, improve the attractiveness of the town, attract more visitors, and revive a perceived lost sense of pride in the town and what it has to offer.

The Stranraer Oyster Festival is credited with 'changing the story' of the town, promoting its potential for tourism. The three-day festival attracts thousands of visitors and celebrates the Loch Ryan Oyster Fishery, which is the last remaining wild native oyster fishery in Scotland. Amey assisted by installing string lighting at the harbour as well as donating tower lights, and yellow signs to direct festival goers to the site, which were placed across the road network. In total, 96 Amey volunteer hours were used to support this event.

Romano Petrucci at the Stranraer Development Trust said: "We are all extremely grateful to everyone at Amey for the superb support of this year's Oyster Festival."

The introduction of festival floodlights and in particular harbourside festoon lighting transformed the evenings of the event. We were blown away by the positive comments from traders, locals and visitors on how amazing the lights were and what a difference they made to our site and event. Again, thank you for your support and we look forward to more opportunities where we can work with Amey".



# St Andrew's Hospice Fun Run 2023

On Sunday 17th September 2023, Amey were proud to support the annual School's 6K Fun Run hosted by St Andrew's Hospice in Motherwell. The race welcomed high school pupils to race in Strathclyde Park, and Amey employees Yvonne Wright and Joseph Murphy volunteered as race marshals.

35 schools and 1,669 pupils braved the rain to take part in the run on the day, with a further 150 pupils taking part in an in-school event on Wednesday 20th September 2023, bringing the total number of participants to 1,819. Many thanks to Yvonne and Joseph for their time and support at this event.



# Bat Week 2023



## Scottish Wildlife Trust Donation - Nectar Network

Each quarter, Amey South-West Trunk Roads allocate funds to support local causes across our road network with employees nominating those who need donations for a particular event, supplies, or initiatives. One of the Community Fund causes chosen this quarter was The Scottish Wildlife Trust, nominated by Environmental and Sustainability Manager, Craig MacGarvie.

Over the last 50 years, the Scottish Wildlife Trust has established itself as a leader in nature conservation in Scotland. The trust has introduced a new initiative, the Irvine to Girvan Nectar Network that aims to establish connected nectar and pollen-rich sites along the Ayrshire coast, ensuring the long-term survival of pollinating insects in the area. To support the Nectar Network, the Trust received £316.

Ashley Small, Scottish Wildlife Trust, Corporate Partnerships Manager said: "The Scottish Wildlife Trust Manages over 100 wildlife reserves across Scotland and leads environmental restoration initiatives. Amey's support will help us drive forward this necessary work,

championing the conservation of Scotland's wildlife and wild places for current and future generations."



Tuesday 24th October until Tuesday 31st October 2023 marked Bat Week, an international campaign designed to raise awareness about the need for bat conservation. Bats serve a vital role in nature and contribute to the biodiversity of our environment through pollination and as predators of nocturnal insects.

To celebrate Bat Week, we donated £340 from our quarterly community fund to support the Bat Conservation Trust. The Bat Conservation Trust supports local bat groups across the UK, working with volunteers, scientists, industries, and the government on a variety of bat conservation projects. The Trust aims to learn more about bats and their habitats to better protect them, inspire the public to get involved, and strengthen the Trust's work to build skills and resources.

We support the Trust's mission, and before we carry out any maintenance schemes along the South-West Trunk Road Network, we are obliged to carry out Protected Species surveys for animals such as bats to ensure we will not be disturbing or destroying any habitats over the course of our work. Sadly, four of the UK's 17 breeding bat species are at risk of extinction.

Kit Stoner, CEO of the Bat Conservation Trust said: "Your donation will enable us to continue to find effective ways to monitor and learn more about bat species, raise awareness of the needs of these species and produce guidance and advice. We are increasingly reliant on the generosity of our supporters, and so your donation makes a big difference. Every contribution helps to move us a step closer to achieve our vision of a world rich in wildlife where bats and people thrive together.

On behalf of bats and the whole of the Bat Conservation Trust team, thank you once again for your vital contribution."

Each quarter, the Amey South-West Network Maintenance Contract allocates funds to support causes as nominated by our employees.



# The Brightest Star

Each quarter, Amey South-West Trunk Roads allocate funds to support local causes across our road network with employees nominating those who need donations for a particular event, supplies, or initiatives. One of the Community Fund causes chosen this quarter was The Brightest Star Charity, who received £1,250 to support their vital work.

Nominated by Amey's George Robertson, the Brightest Star supports bereaved families and was founded in memory of Jack Kennedy who suddenly passed away six days before his 6th birthday from an Adenal virus (cold and flu) that attacked his heart. When Jack fell ill, there were no beds available in Intensive Care at Yorkhill Childrens Hospital, so he had to be transferred to Edinburgh's Sick Kids hospital. Due to the amount of equipment and three paramedics required at the scene, there was

not enough space for Jack's parents to travel in the ambulance beside him. This was over an hour and half that they couldn't spend with their son in his final hours.

After many years of fundraising, in 2018, the Brightest Star funded a family ambulance that can accommodate parents with enough space for the

paramedics and their equipment. This ambulance cost £160,000 and covers the West of Glasgow. The Ambulance service have since funded two further vehicles for the North & East of Scotland.

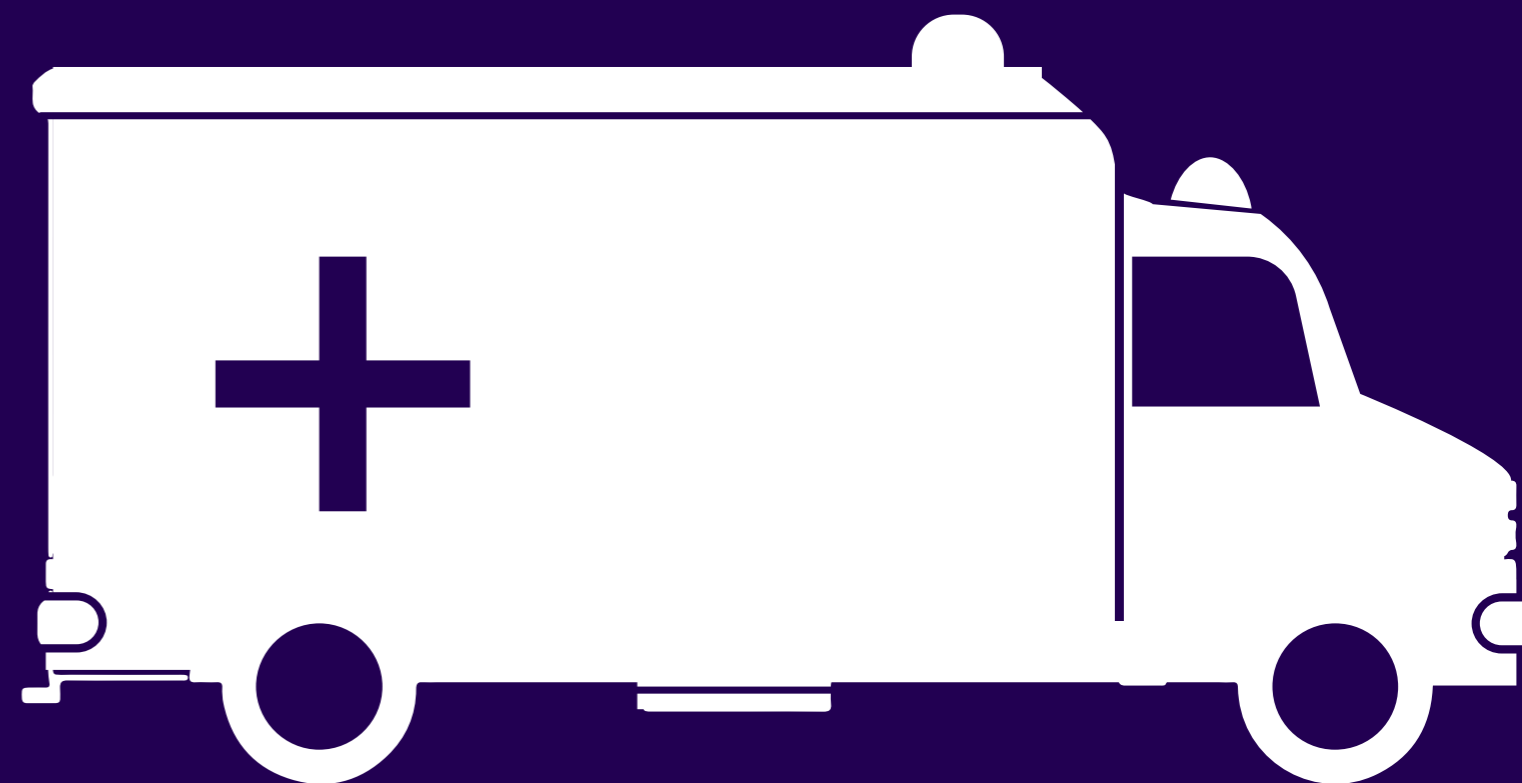
The charity also provides bereavement support to families and have their own dedicated centre called

Hulk's Haven Retreat. Finally, the Brightest Star offers Paediatric Emergency First Aid Courses to anyone who wants to learn Paediatric emergency lifesaving skills. For more information and how you can support Brightest Star visit here: <https://brighteststar.org.uk/>



*Brightest  
star*

*Supporting bereaved families*



# Journey To Work | Glasgow 2023

On Tuesday 26th September 2023, Amey, in collaboration with the Department of Work and Pensions, hosted a Journey to Work event at the Boardwalk in Glasgow. A total of twelve people attended the event, all of whom were looking for help with their CVs. University students and school pupils were among the attendees, including a 15-year-old girl who needed help to create her first CV and apply for jobs.

Our Journey to Work events are a positive impact of our ongoing initiatives in

collaboration with local authorities, clients, and external partners to support those who are seeking employment opportunities or aiming to enhance skills and confidence for a successful journey into employment.

Over the past year, we have been conducting Journey to Work events and by engaging with communities we have tailored our approach to meet what specific communities need. In Scotland, we are partnering with Leuchars RAF to deliver CV workshops that will assist their members who are returning to civilian life.



# Amey Challenge Cup | Glasgow 2023

On Wednesday 20th September 2023, Amey South-West Trunk Roads hosted a Challenge Cup event at its Polmadie office in Glasgow. The Challenge Cup is an annual event created by Amey to mark International Women in Engineering Day, inspiring schoolgirls to consider a career in engineering and what this could involve as well as provide an insight into the roles available in the industry. Two Glasgow schools were invited to take part: Shawlands Academy and St Mungo's High School.

The pupils were given a real-life engineering scenario of a collapsed bridge and had to create a design to replace it. They had to take into consideration cost, timeline for build, the environment, and health and safety. The teams then presented their solution to their client who gave feedback, which had to be incorporated into a

revised design. At the end of the day, each group had to give a 10-minute presentation to a panel of judges from our South-West team: Brian Park, Douglas Cairns, and Jack Dunsmuir. The pupils gave fantastic presentations and were extremely engaged throughout the day.

To measure the impact of the day, we used the Essential Skills Framework. The framework is made up of eight skills required to thrive in education and employment, including listening, problem solving, and teamwork. Each pupil had to rate themselves at the start of the day against those skills and work on the skills they had rated themselves lowest. At the end of the day the pupils had to remark themselves on their essential skills. Thanks to everyone who gave their time to be involved and thank you to Shawlands Academy and St Mungo's High School for taking part.





# GREEN DRIVER AWARD WINNER

## John Burnside

Amey's biggest environmental impact comes from our use of fossil fuels and we use around 10 million litres every year to deliver our services. One of the ways we can help tackle this is through improving our driver behaviours. To help encourage positive change, we will be assessing Masternaut data every quarter and rewarding our greenest drivers with Amey STAR awards.

## 2for2 Challenge: Amey staff conquer Scotland's two highest peaks in aid of Cancer Research UK

Two Amey employees from the North-East trunk road team climbed Scotland's two highest peaks in 22 hours to raise money for Cancer Research UK.

Principal Construction Manager Stephen Pilkington and Journey Time Reliability Coordinator Ryan Newman took on Ben Macdui and Ben Nevis as part of the Amey 2for2 Challenge. The 2for2 Challenge ran during October 2023 and its basis was to fundraise in the theme of 2s, to coincide with our second, two-year partnership with CRUK.

Stephen and Ryan started their challenge at Scotland's second highest mountain, Ben Macdui, with an elevation of 4,295 feet (1,309 metres), on Friday 27th October at midday.

On completion they drove from the Cairngorms to Fort William, grabbed a few hours sleep and then set off to complete Ben Nevis, with an elevation of 4,413 ft (1,345 metres) on Saturday 28th before 10am.

The duo reached the summit of Ben Nevis by 9.33am, completing their 22 hour challenge with 27 minutes to spare. Ryan said: "The weather throughout was relentless. On the first climb we were both absolutely soaked, and the winds were strong enough to knock us off balance, but we managed to get up and down on Ben Macdui.

"Waking up in the early hours of Saturday morning to say that both our legs were sore would be an understatement.

"Again the weather did not let up, but by reminding ourselves of the cause and how much money we raised, we were able to complete the challenge and reach the peak of Ben Nevis where the winds at the top were upwards of 80mph.

"It was a great feeling and we completed the challenge in 21 hrs and 37 minutes."

A huge congratulations to Stephen and Ryan for completing this massive feat, raising £1,355.42 for the charity.



# Amey celebrates 15 years in partnership with Royal British Legion Industries

Amey celebrates 15 years in partnership with Royal British Legion Industries

This year, Amey is marking 15 successful years of partnership with the Royal British Legion Industries (RBLI), a national charity that supports veterans and people with disabilities through employment and training. Amey has spent more than £4.3m with the RBLI and its social enterprises over the partnership, contributing more than £730k in social value to the economy.

The partnership, which began in 2008, has enabled RBLI to create five more employment opportunities every year through its social enterprises to veterans and people with disabilities. Already this year alone, RBLI's factories have produced over 26,000 signs for Amey's highways and rail network.

Each year, 16,000 service men and women move from the armed forces to civilian lives, embarking on their second career following the forces. Around 1,000 of these veterans are likely to leave with injuries from conflict or poor mental health. RBLI provides support to veterans across the UK, as well as employment opportunities via their social enterprises.

To celebrate the 15th anniversary of the partnership, Amey and RBLI veterans visited Scotland's Bravest Manufacturing Company (SBMC), RBLI's Scottish social enterprise, where they shared their stories and ideas on how to strengthen the collaboration. They also witnessed the impact of the partnership on the lives of the employees, who benefit from a supportive work environment, personal development opportunities, and a sense of purpose and belonging.

Peter Anderson, Managing Director of Transport Infrastructure at Amey said: "We're delighted to be celebrating this key milestone. Amey and RBLI are proving that businesses can come together to provide industry-leading products and services whilst also genuinely effecting long-term positive change for those who need it most.

"Visiting the SBMC site and listening to both Amey and RBLI veterans highlights the importance of what we do and the positive impact that we, as a business, can have on improving individual lives for the better.

"Our Armed Forces are the epitome of endurance, duty and sacrifice and at Amey, we are proud to be associated with this community of individuals. Not only supporting RBLI, but also recruiting veterans into roles at Amey. Our relationship with RBLI is a cherished one and one that will continue to grow."

Michelle York, Director of Social Enterprises (Commercial) said: "It's our partnerships with longstanding customers which enable us to grow. Amey has been key to this over the last 15 years, enabling us to provide employment and development for veterans, and to keep up with our competitors by investing in new technology. Our continued partnership makes a difference every day to the lives of veterans and people with disabilities by providing vital employment and training.

"Buying from social enterprises like ours benefits so many people, not just the immediate individuals who are manufacturing. The movement to buy social creates a better

environment and financial position for so many people across the country. It isn't just the people who work in our social enterprises who benefit. Their families and friends see the growth in their confidence, their self-belief and their role as active members of society. In the social enterprises, we have some fantastic loyalty from our customers and we want to thank Amey for their amazing longstanding commitment to us, which has been key to our growth and the impact we make on lives every day."

Both Britain's Bravest and Scotland's Bravest Manufacturing Companies, RBLI's social enterprises, produce a wide range of items, from road and rail signs, wooden products such as pallets and fruit bins, as well as printing and fulfilment services. 100% of the surplus generated by this commercial activity is re-invested to either provide further employment opportunities to veterans or support the wider charity's aims of providing welfare, housing, and employment to the country's most vulnerable veterans. For further information about RBLI, please visit: [www.rbli.co.uk](http://www.rbli.co.uk).

Amey is also a partner with Buildforce, who focus on reducing the skills gap in the construction industry by recruiting ex-military personnel. We have a network of mentors working across the UK organising site visits, work placements and providing guidance and support with CV writing and mock interviews.

Additionally, Amey works alongside the Forces Transition Group, Forces Families Jobs and the Career Transition Partnership (CTP) to provide employment opportunities to service leavers. This partnership helps us understand how skills learnt in the military can be transferred to the roles on offer at Amey. [Click here to view Amey careers.](#)

Our work to help military personnel transition to a civilian career demonstrates our promise under the Armed Forces Covenant, having received gold recognition for supporting our armed forces.



## Report a Problem

If you need to report an immediate issue on the South-West Trunk Roads network, please use our Report A Problem form on the website. Completed forms are sent direct to our control room who operate 24/7, 365 days a year.

Report a problem

## Sign up for Roadwork Alerts

Roadwork alerts are available for all 17 of South West Scotland's Trunk Roads. This is a free service where the latest road maintenance and improvement schemes are announced FIRST. Updates on incidents and weather events will also be delivered straight to your inbox and you can personalise the alerts to your needs. All you need is an email address to get started.

Sign up

## Find us on Facebook

Connecting with the communities we serve is a priority for our teams. To facilitate information sharing we have launched a Facebook page.

Find us

Twitter <http://twitter.com/swtrunkroads>

Website <http://www.swtrunkroads.scot/>



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